

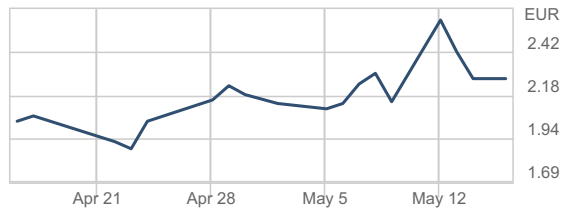
COMPANY PROFILE

paragon GmbH & Co. KGaA (ISIN DE0005558696), which is listed in the regulated market (Prime Standard) of the Frankfurt Stock Exchange, develops, produces and distributes forward-looking solutions in the field of automotive electronics, body kinematics and e-mobility. As a market-leading direct supplier to the automotive industry, the company's portfolio includes the Electronics operating segment's innovative air-quality management, state-of-the-art display systems and and high-end acoustic systems. In the Mechanics operating segment, paragon develops and produces active mobile aerodynamic systems. In the fast-growing automotive market for battery systems, paragon's Power business unit supplies battery management systems and traction batteries.

In addition to its headquarters in Delbrück (North Rhine-Westphalia), paragon GmbH & Co. KGaA and its subsidiaries have sites in Suhl (Thuringia), Landsberg am Lech and Nuremberg (Bavaria), St. Georgen (Baden-Württemberg) and Limbach (Saarland) as well as in Kunshan (China), Dover (USA), Bengaluru (India) and Oroslavje (Croatia).

Additional information about paragon can be found at www.paragon.ag.

SHARE CHART



SHAREHOLDER STRUCTURE

50%	Frers Family Office GmbH
50%	Free Float

MANAGEMENT BOARD



Klaus Dieter Frers

SUPERVISORY BOARD

- > Prof. Dr.-Ing. Iris Gräßler
- > Hermann Börnemeier
- > Walter Schäfers

STOCK FUNDAMENTALS

ISIN	DE0005558696
WKN	555869
Share type	Ordinary
Bloomberg Code	PGN:GR
Reuters Code	PGNG.DE
Ticker	PGN
Branch	Technology
Segment	Prime Standard
Last Dividend	EUR 0.00 (2023)
No. of shares	4.526.266 auf den Inhaber lautende Stammaktien ohne Nennbetrag (Stückaktien)
52 week high	4.18 EUR
52 week low	1.64 EUR
Stock exchanges	Frankfurt (XETRA), Berlin, Düsseldorf, Hamburg, Munich, Stuttgart

FINANCIAL CALENDAR

May 27, 2025	Consolidated interim report as of March 31, 2025 (first Quarter)
May 27, 2025	Consolidated interim report as of March 31, 2025 (first Quarter)
Jun 12, 2025	24. Annual General Meeting, Delbrück
Aug 19, 2025	Consolidated interim report as of June 30, 2025 (first six months)
Aug 20, 2025	Earnings Call (first six months)
Sep 01, 2025	Equity Forum (fall conference), Frankfurt a.M. – in plan
Nov 12, 2025	Consolidated interim report as of September 30, 2025 (first nine months)
Nov 13, 2025	Earnings Call (first nine months)

ANNUAL FIGURES

In € thousands/ as indicated	Jan. 1 to Dec. 31, 2024	Jan. 1 to Dec. 31, 2023	Change in %
Revenue (continuing operations)	135,744	161,647	-16
EBITDA ¹ (continuing operations)	17,793	17,672	0.7
EBITDA margin in %	13.1	10.9	19.9
EBIT (continuing operations)	786	1,052	25.3
EBIT margin in %	0.6	0.7	-11.1
Consolidated net income	-6,105	-3,812	-60.1
Earnings per share in € (basic and diluted) from continuing operations	-1.35	-2.34	42.2
Investments (CAPEX) ²	10,765	7,595	41.7
Operating cash flow	15,962	-6,163	358.9

The paragon Group comprises the Electronics and Mechanics operating segments. Due to the planned sale of the shares in the previously fully consolidated paragon semvox GmbH, the Digital Assistance operating segment is a discontinued operation in accordance with IFRS 5. The prior year's figures have been adjusted accordingly.

¹For information on the calculation of EBITDA, please refer to the explanations in the management report on financial performance indicators.

²CAPEX = investments in property, plant and equipment + investment in intangible assets.

QUARTERLY FIGURES

In € thousands/ as indicated	Jan. 1 to Sep. 30, 2024	Jan. 1 to Sep. 30, 2023	Change in %	Jul. 1 to Sep. 30, 2024	Jul. 1 to Sep. 30, 2023	Change in %
Revenue (continuing operations)	106,262	122,011	-12.9	30,902	35,374	-12.6
EBITDA ¹ (continuing operations)	12,902	16,269	-20.7	4,390	8,179	-46.3
EBITDA margin in %	12.1	13.3	-8.9	14.2	23.1	-38.6
EBIT (continuing operations)	3,918	5,483	-28.5	1,740	4,304	-59.6
EBIT margin in %	3.7	4.5	-18.0	5.6	12.2	-53.7
Consolidated net income	-1,004	-1,004	-122.9	7	2,991	-199.8
Earnings per share in € (basic and diluted) from continuing operations	-0.22	-0.22	61.8	0.00	0.66	-200.3
Investments (CAPEX) ² (continuing operations)	7,186	2,151	234.1	4,603	1,665	176.5
Operating cash flow (continuing operations)	8,068	-5,568	244.9	5,446	-140	3,990.3

The paragon Group comprises the Electronics and Mechanics operating segments. Due to the sale of paragon semvox GmbH, the Digital Assistance operating segment is shown as a discontinued operation as of September 30, 2023. The prior year's figures have been adjusted accordingly.

¹For information on the calculation of EBITDA, please refer to the explanations in the management report in the Annual Report.

²CAPEX = investments in property, plant and equipment + investment in intangible assets.

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